FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Gabriel Sharon M.</u>						2. Issuer Name and Ticker or Trading Symbol CLEAN HARBORS INC [ CLH ]									eck all app Direc	tionship of Reporting all applicable)  Director  Officer (give title		rson(s) to Is  10% Over (s	vner
(Last)	(Fir	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/01/2024										Officer (give title below)  EVP/CIO		below)	specify
(Street) NORWE (City)	Street) NORWELL MA 02061				4. If Amendment, Date of Original Filed (Month/Day/Year)									S. Individual or Joint/Group Filing (Check Applicable line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
				Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or wr satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										uction or writt	ten pla	an that is inter	nded to		
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or E	3ene	ficia	lly Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					Exec if an	Deemed cution Date, y nth/Day/Year)				Disposed (	es Acquired (A Of (D) (Instr. 3,			Benefic	ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) (D)	or	Price		ction(s)			(Instr. 4)
Common Stock 02/0					2024		A		765(1)	1	A	\$ <mark>0</mark>	28	3,246		D			
Common Stock 0			02/01/	2024				A		2,803(2)	(2) A		\$0	31	31,049		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed on Date, /Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Date (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Security (II 3 and 4)		str.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code V (A) (D)		(D)	Date Expiration		Expiration Date	Title	Amo or Num of Shar	ber						

## **Explanation of Responses:**

- 1. Restricted Stock Award vesting as to 60% on February 1, 2027; 20% on February 1, 2028; and 20% on February 1, 2029.
- 2. Performance-Based Restricted Stock Award that will vest, depending on achievement of certain goals during the performance period 1/1/2024-12/31/2025

/s/ Sharon M. Gabriel

02/05/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.