

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): September 8, 2021

**CLEAN HARBORS, INC.**

(Exact name of registrant as specified in its charter)

**Massachusetts**  
(State or other jurisdiction  
of incorporation)

**001-34223**  
(Commission  
File Number)

**04-2997780**  
(IRS Employer  
Identification No.)

**42 Longwater Drive Norwell MA**  
(Address of Principal Executive Offices)

**02061-9149**  
(Zip Code)

Registrant's telephone number, including area code **(781) 792-5000**

**Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

**Name of each exchange on which  
registered**

**Title of each class**

**Trading Symbol**

Common Stock, \$0.01 par value

CLH

New York Stock Exchange

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On September 8, 2021, Clean Harbors, Inc. (the "Company") announced the expansion of the Company's Board of Directors (the "Board") from nine to ten, and the appointment of Marcy Reed to the Board, each effective as of September 8, 2021. Ms. Reed worked for more than 30 years for National Grid, an investor owned public utility providing New York, Rhode Island and Massachusetts with natural gas and electricity for homes and businesses, and its predecessor companies before retiring in early 2021. For the past decade, she served as President of National Grid Massachusetts and Executive Vice President U.S. Energy Policy and Social Impact. Ms. Reed will serve as a Class II director whose term will expire at the Company's 2024 annual meeting of shareholders and as a member of the Board's Audit and Environmental, Health and Safety Committees. Ms. Reed is not now, nor has she during the past three years been involved in any related party transaction with the Company which would be reportable under Item 404(a) of Regulation S-K. The press release announcing Ms. Reed's appointment is furnished as Exhibit 99.1 to this Form 8-K.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits. The following exhibit is being furnished herewith:

99.1 [Press Release of the Company, dated September 10, 2021, announcing the appointment of Marcy Reed as a member of the Company's Board of Directors.](#)

104 Cover Page Interactive Data File (embedded within Inline XBRL document)

**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Clean Harbors, Inc.  
(Registrant)

September 10, 2021

/s/ Michael L. Battles  
Executive Vice President and Chief Financial Officer



Press Release

## Clean Harbors Appoints Marcy Reed to Board of Directors

*Former National Grid Executive and Financial Expert Is Newest Independent Director*

NORWELL, Mass. – September 10, 2021 – [Clean Harbors, Inc.](#) (“Clean Harbors”) (NYSE: CLH), the leading provider of environmental and industrial services throughout North America, today announced the appointment of Marcy Reed to the Company’s Board of Directors. A seasoned financial executive, Ms. Reed worked for more than 30 years for National Grid and its predecessor companies before retiring in early 2021. For the past decade, she served as President of National Grid Massachusetts and Executive Vice President U.S. Energy Policy and Social Impact. The appointment of Ms. Reed expands the Company’s Board from nine to ten members.

“Marcy is an accomplished senior executive whose expertise across multiple disciplines, including finance, corporate strategy, operations, enterprise risk and external affairs, makes her a valuable addition to our Board,” said Alan S. McKim, Chairman, President and Chief Executive Officer of Clean Harbors. “She possesses a rare public company skillset as a strategic leader, finance executive and board member with one of the nation’s largest investor-owned utilities. In addition, she brings a unique perspective on sustainability and regulatory solutions to address climate change – issues that align with our organizational values. We look forward to benefitting from Marcy’s background and insights as we continue to execute our growth strategy.”

Ms. Reed was appointed as a Class II director whose term will expire at Clean Harbors’ 2024 annual meeting of shareholders. She will serve on the Audit Committee and the Environmental, Health and Safety Committee. A certified public accountant since 1988, Ms. Reed is a qualified financial expert as defined by the Securities and Exchange Commission.

Ms. Reed joined National Grid in 1988. She served as Head of Investor Relations, Senior Vice President Business Services, Senior Vice President Finance and Senior Vice President Corporate Affairs before being named President of National Grid’s Massachusetts business and EVP U.S. Policy & Social Impact in 2011. A frequent speaker on topics of leadership, energy policy, innovation, and the evolving energy paradigm, she has been recognized with numerous leadership and philanthropic awards, including being named three times as one of Boston’s Top 100 Leaders.

She serves as an Independent Director for Blue Cross Blue Shield of Massachusetts and is on the board of Northeastern University, chairing the Audit Committees of both entities. She also is a board member of Qualus, a private equity-backed electric power engineering company. Ms. Reed previously served as board chair of The Partnership, Inc., an organization working to build racially diverse leadership pipelines. She earned an A.B. in Economics from Dartmouth and an M.S. in Accounting from Northeastern University, and holds Executive Education Certificates from Wharton and INSEAD.



## About Clean Harbors

Clean Harbors (NYSE: CLH) is North America's leading provider of environmental and industrial services. The Company serves a diverse customer base, including a majority of Fortune 500 companies. Its customer base spans a number of industries, including chemical, energy and manufacturing, as well as numerous government agencies. These customers rely on Clean Harbors to deliver a broad range of services such as end-to-end hazardous waste management, emergency spill response, industrial cleaning and maintenance, and recycling services. Through its Safety-Kleen subsidiary, Clean Harbors also is North America's largest re-refiner and recycler of used oil and a leading provider of parts washers and environmental services to commercial, industrial and automotive customers. Founded in 1980 and based in Massachusetts, Clean Harbors operates in the United States, Canada, Mexico, Puerto Rico and India. For more information, visit [www.cleanharbors.com](http://www.cleanharbors.com).

### Contacts:

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