

Investor Presentation

March 2026



Forward Looking Statements and GAAP Disclaimer

These slides contain (and the accompanying oral discussion will contain) forward-looking statements, which are generally identifiable by use of the words "believes," "expects," "intends," "anticipates," "plans to," "seeks," "will," "should," "estimates," "projects," "may," "likely," "potential," "outlook" or similar expressions. Such statements may include, but are not limited to, statements about the Company's future financial and operating results, plans, strategy, objectives and goals, cost management initiatives, pricing and productivity initiatives, contingent liabilities, liquidity, business, economic and market conditions, trends, customer demand, impacts of tariffs and new legislation, acquisitions, growth opportunities, expectations, challenges and other statements that are not historical facts. Forward-looking statements are neither historical facts nor assurances of future performance. Such statements are based upon the beliefs and expectations of Clean Harbors' management as of the date of this presentation only and are subject to certain risks and uncertainties that could cause actual results to differ materially, including, without limitation, those items identified as "Risk Factors," disclosed in our periodic filings with the Securities and Exchange Commission (SEC), including our Annual Report on Form 10-K, which was filed on February 18, 2026. Therefore, readers are cautioned not to place undue reliance on these forward-looking statements, which reflect management's opinions only as of the date hereof. Clean Harbors undertakes no obligation to revise or publicly release the results of any revision to these forward-looking statements other than through its filings with the SEC, which may be viewed in the "Investors" section of the Clean Harbors website.

Statement Regarding use of Non-GAAP Measures:

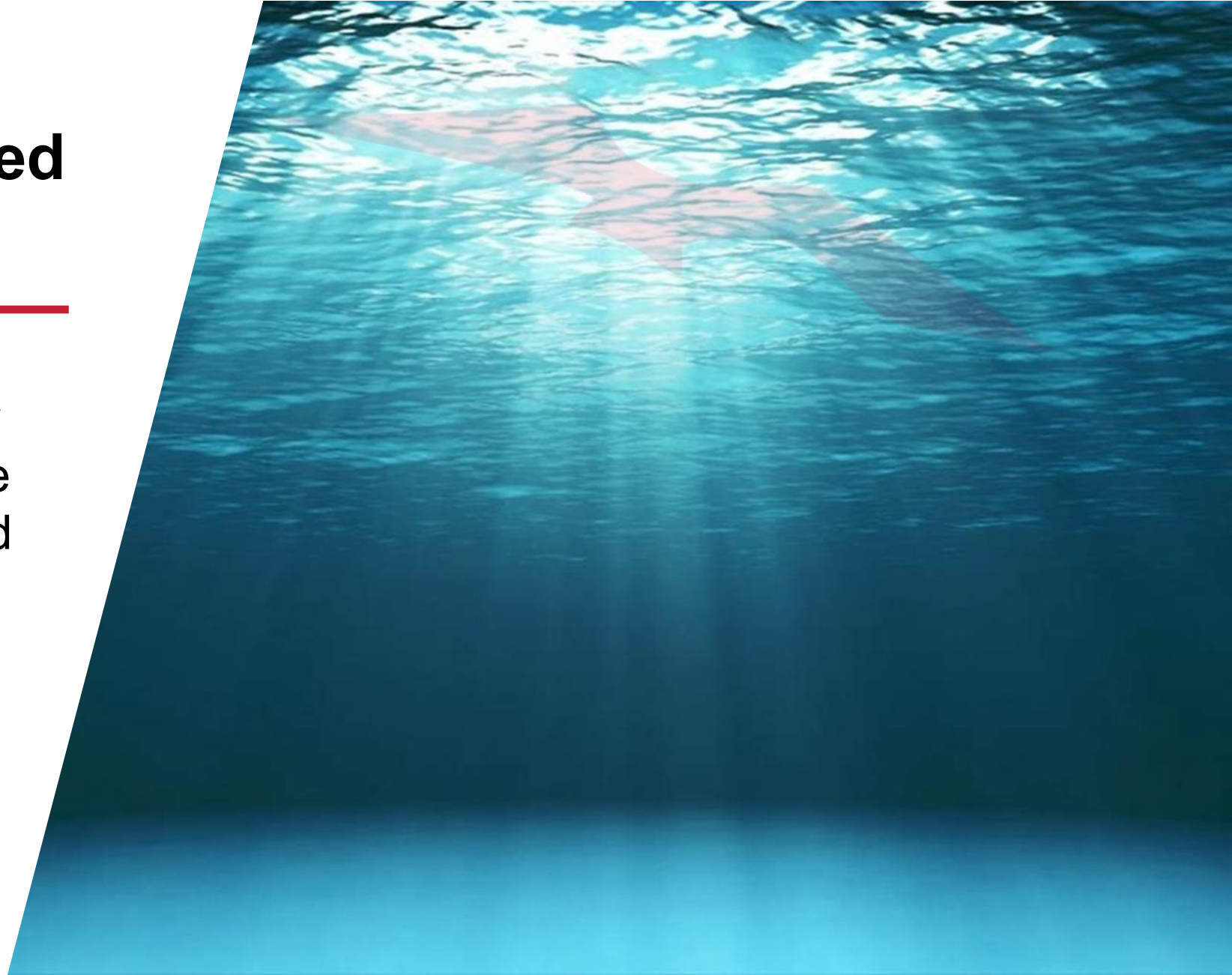
Adjusted EBITDA and adjusted free cash flow, as presented in these slides, are non-GAAP financial measures and should not be considered alternatives to other measurements under generally accepted accounting principles (GAAP) but viewed only as a supplement to those measurements. These non-GAAP measures are not calculated identically by all companies. Therefore, our measurements of Adjusted EBITDA and adjusted free cash flow are clearly defined and may not be comparable to similarly titled measures reported by other companies. We believe that Adjusted EBITDA provides additional useful information to investors since management routinely evaluates the performance of its businesses based upon levels of Adjusted EBITDA. We believe adjusted free cash flow provides useful information to investors about our ability to generate cash.

Adjusted EBITDA consists of GAAP net income (loss) plus accretion of environmental liabilities, stock-based compensation, depreciation and amortization, net interest expense, loss on early extinguishment of debt, provision for income taxes and excludes other transactions not deemed representative of fundamental segment results and other (income) expense, net. The Company defines adjusted free cash flow as net cash from operating activities less additions to property, plant and equipment plus proceeds from sale and disposal of fixed assets. When necessary, the Company adjusts for the cash impact of items derived from non-operating activities. Starting in 2025, the Company is excluding significant strategic growth investments, which the Company expects to realize future long-term benefits from, as they are not indicative of free cash flow generation for the current period. All amounts in USD unless otherwise noted.

For a reconciliation of net income to Adjusted EBITDA and a reconciliation of net cash from operating activities to adjusted free cash flow, please refer to our investor relations website and periodic filings with the SEC.

Our Mission is Based on Sustainability

“Create a Safer, Cleaner Environment Through the Treatment, Recycling and Disposal of Hazardous Materials”





Reasons to Invest in CLH

- Market Leader with High Barriers to Entry
- Growth Potential Beyond GDP
- Highly Resilient Business Delivers Consistent Performance
- Best in Class Systems/Management/Culture
- Sustainability and ESG Profile

North America's Environmental and Industrial Services Leader

- Largest hazardous waste disposal company
- Largest collector, recycler and re-refiner of used oil
- 100+ waste management facilities
- More than one million waste profiles
- Top 15 largest private motor carrier
- 300,000+ customers
- ~24,000 employees
- ~900 service locations



Sustainable Business Model – Led by Powerful Brands

(Environmental Services)

Technical Services

Safety-Kleen Environmental

Field Services

Industrial Services

Safety-Kleen Sustainability Solutions



Facilities



1

Gather Waste
Perform Services

2

Transport Waste
& Waste Oil

3

Transfer &
Consolidate

4

Treat, Recycle,
Refine, Landfill or
Incinerate

Competitive Advantages

- Complex regulatory requirements – own more than 600 permits; difficult to replicate
- Significant customer switching costs
- Unique assets and equipment
- Substantial capital costs
- Required safety standards
- Deeply experienced personnel
- Decades worth of investments in proprietary systems



Maintains Unmatched Network of Disposal Assets

- **More than 100 Waste Management Facilities**

- 10 Incinerators
- 7 Landfill Sites
- 33 Treatment, Storage & Disposal Facilities (TSDFs)
- 8 Solvent Recycling Facilities
- 12 Wastewater Treatment Operations
- 8 Re-refineries

- **More than 20,000 Company Vehicles**



Supported by Expansive Network of Service Branches



- Locations in all 50 states, nine Canadian provinces and Puerto Rico
- Only national provider with breadth of services
- All major metropolitan areas covered
- Ability to share assets and personnel

End Market Diversification Limits Downside Risk

	2023	2024	2025
Manufacturing	15%	14%	14%
Chemical	17%	15%	14%
Refineries	14%	13%	12%
Automotive Service/Repair	8%	8%	10%
Utilities	6%	6%	7%
Transportation	4%	4%	6%
Government	4%	4%	5%
Base and Blended Oils	7%	5%	4%
Oil and Gas	4%	5%	4%
Retail	3%	3%	4%
Other Industries	18%	23%	20%



REPORTING SEGMENTS



Environmental Services Segment

Leader in \$25-\$30B+ Market

- ~\$5.1 billion in 2025 revenue
- Multiple service businesses supporting network of disposal and recycling assets
- Turnkey solutions for customers
- Environmental/sustainability partner

Growth Drivers

- GDP and industrial production
- Regulation and compliance
- Demand for turnarounds
- Vehicle miles driven
- Emergency Response events



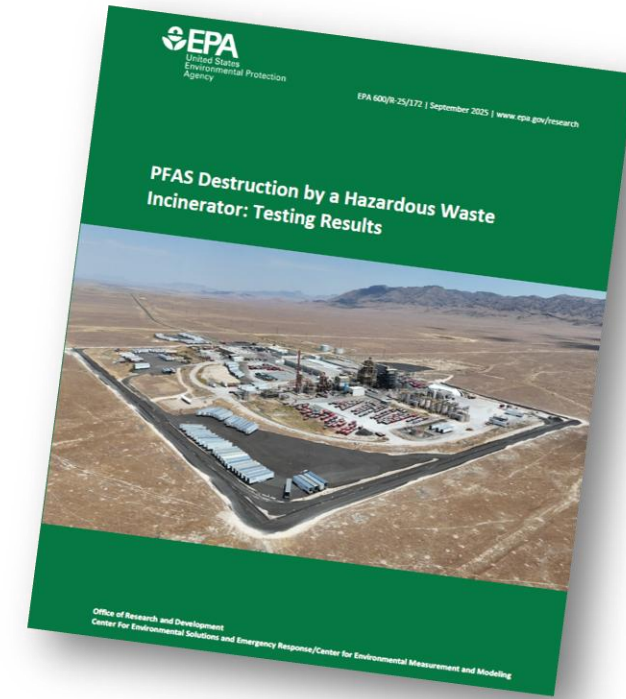
Kimball Incinerator Update



- 70,000-ton facility began processing hazardous waste in December 2024
- Processed ~35,000 tons in 2025; will ramp up volumes and mix over next 12 months as we optimize the facility
- Customer interest remains strong; Opportunity to capitalize on captive incinerators and potential PFAS volumes

Significant PFAS Momentum Entering 2026

- EPA's September PFAS incineration study attracting attention and driving conversations with potential CLH customers
- CLH Co-CEO Eric Gerstenberg testified as expert witness on PFAS destruction and disposal at Senate hearing in November
- Three-year contract worth \$110 million for expansion of PFAS water filtration work at Joint Base Pearl Harbor-Hickam in Hawaii
- New NDAA requires Pentagon to provide recommendations for PFAS disposal at 700+ U.S. military sites
- EPA continuing to develop PFAS-impacted soil standards, update water guidelines and create PFAS rules for manufacturers, while states are implementing local rules and evaluating takeback programs
- Seeing accelerated growth from expanding pipeline of opportunities for each element of CLH's Total PFAS Solution including: lab analysis, water filtration, AFFF changeouts, site remediation, and disposal



Safety-Kleen Sustainability Solutions Segment

Leader in \$20B+ Market

- ~\$900 million in 2025 revenue
- Carefully managed re-refinery spread business
- Focused on providing environmentally friendly products to customers
- Closed loop offerings including lubricants, oil filters and antifreeze

Growth Drivers

- Base oil market/lubricant demand
- Regulation and compliance
- Vehicle miles driven
- Waste oil gallons collected

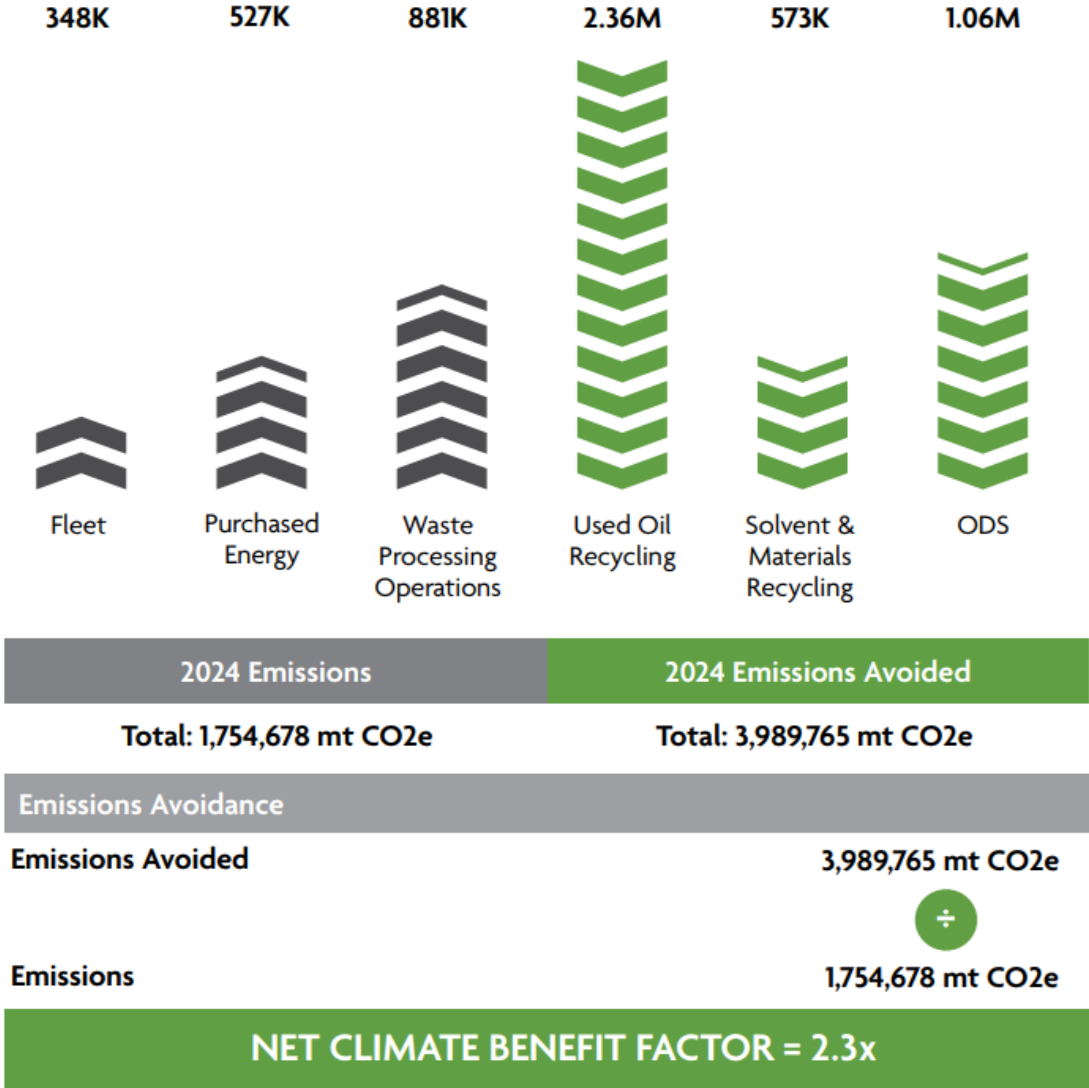


Sustainability Driving Opportunities

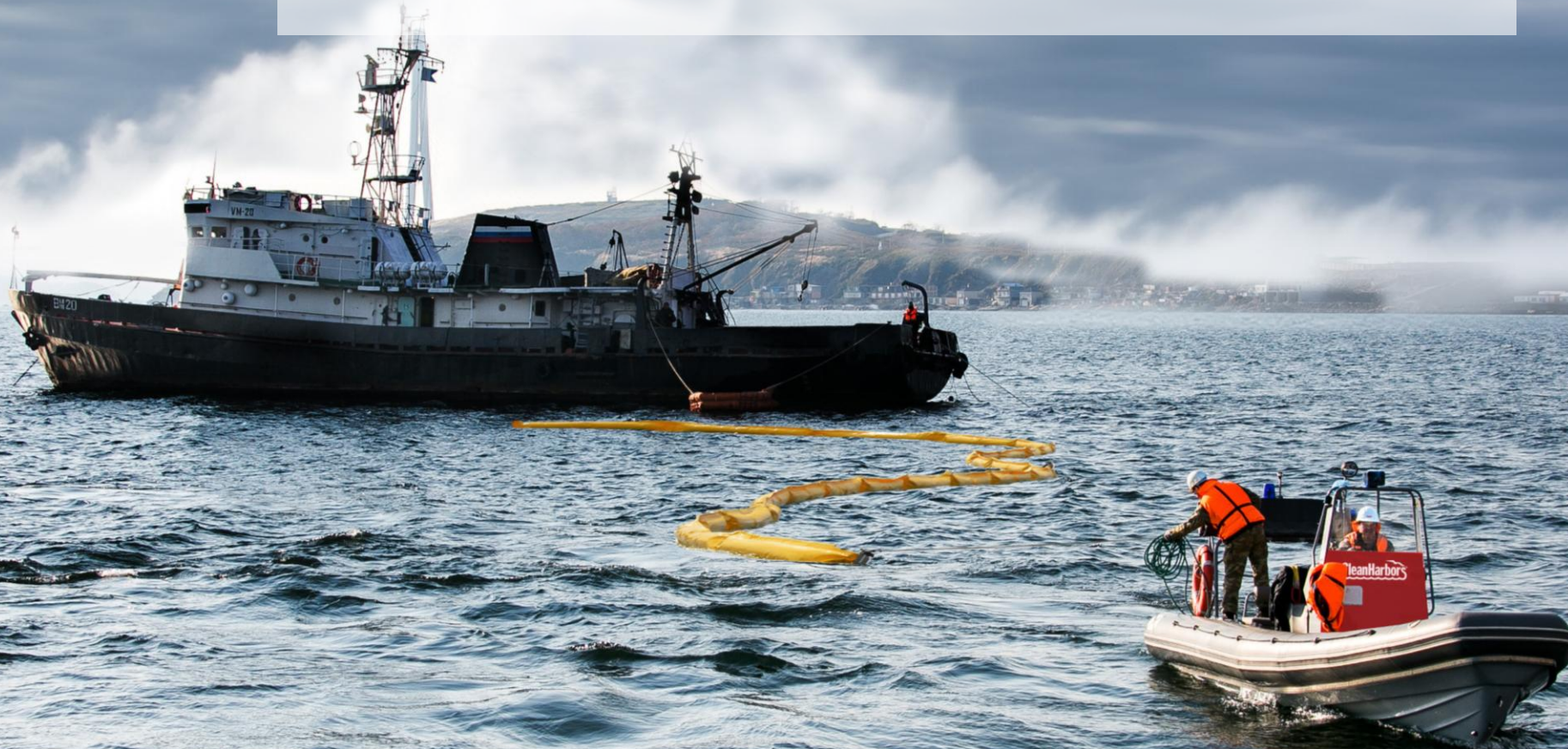
- Demand from customers for “green” solutions and sustainable partners is growing
- Potential financial benefits beyond increased sales include cost savings, additional recycling and other areas
- Improvement in ESG ratings
- Avoid more than double our GHG footprint; goal is to achieve 3X by 2030



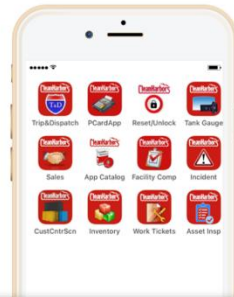
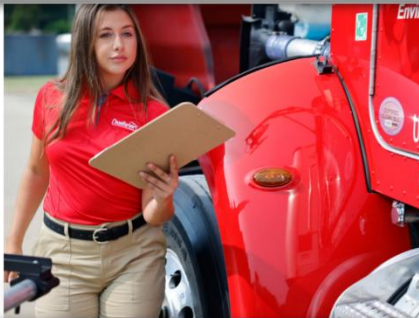
Calculating Our 2024 Net Climate Benefit (metric tons CO2e)



CORPORATE STRATEGY



Complementary Growth Strategies Creating Shareholder Value



**Cross-Sell
Our
Solutions**

**Expand
Network and
Suite of
Offerings**

**Pursue
Acquisitions
and
Divestitures**

**Execute Cost,
Pricing and
Productivity
Initiatives**

**Foster
Innovation
Through
Technology**

**Capture
Emergency
Response
Opportunities**

Disciplined Capital Allocation Strategy – Driven by ROIC

**Organic Growth
Investments**

**Share
Repurchases**



**Acquisitions
& Divestitures**

**Debt
Repayment**

- Invest capex to drive organic growth
- Evaluate acquisition and divestiture opportunities
- Execute authorized buyback plan
- Assess current debt structure and leverage

Favorable Market Dynamics Support Growth



Reshoring

- Manufacturing renaissance
- Tariff and trade policies accelerating U.S. investments
- Natural gas prices



Legislative

- OBBBA
- Infrastructure Bill
- Chips and Science Act
- Inflation Reduction Act
- NDAA



Regulatory

- Pressure on captives
- PFAS framework coming



Sustainability

- Green solutions – more recycling
- SKSS has size and scale for collection and end products

An aerial night photograph of a large industrial facility, likely a refinery or chemical plant. The scene is illuminated by numerous lights, highlighting various structures, pipes, and storage tanks. In the background, two tall smokestacks are visible, with white plumes of smoke or steam rising into the dark sky. The foreground shows several large industrial buildings and a parking lot filled with cars. A semi-transparent white rectangular box is centered over the image, containing the text 'FINANCIAL OVERVIEW' in a bold, black, sans-serif font.

FINANCIAL OVERVIEW

Summary of Q4 and 2025 Results

Q4

- Revenue grew 5% to \$1.5 billion
- Net income of \$86.6 million; EPS of \$1.62
- Adjusted EBITDA* was \$278.7 million; Adjusted EBITDA* margin was 18.6%

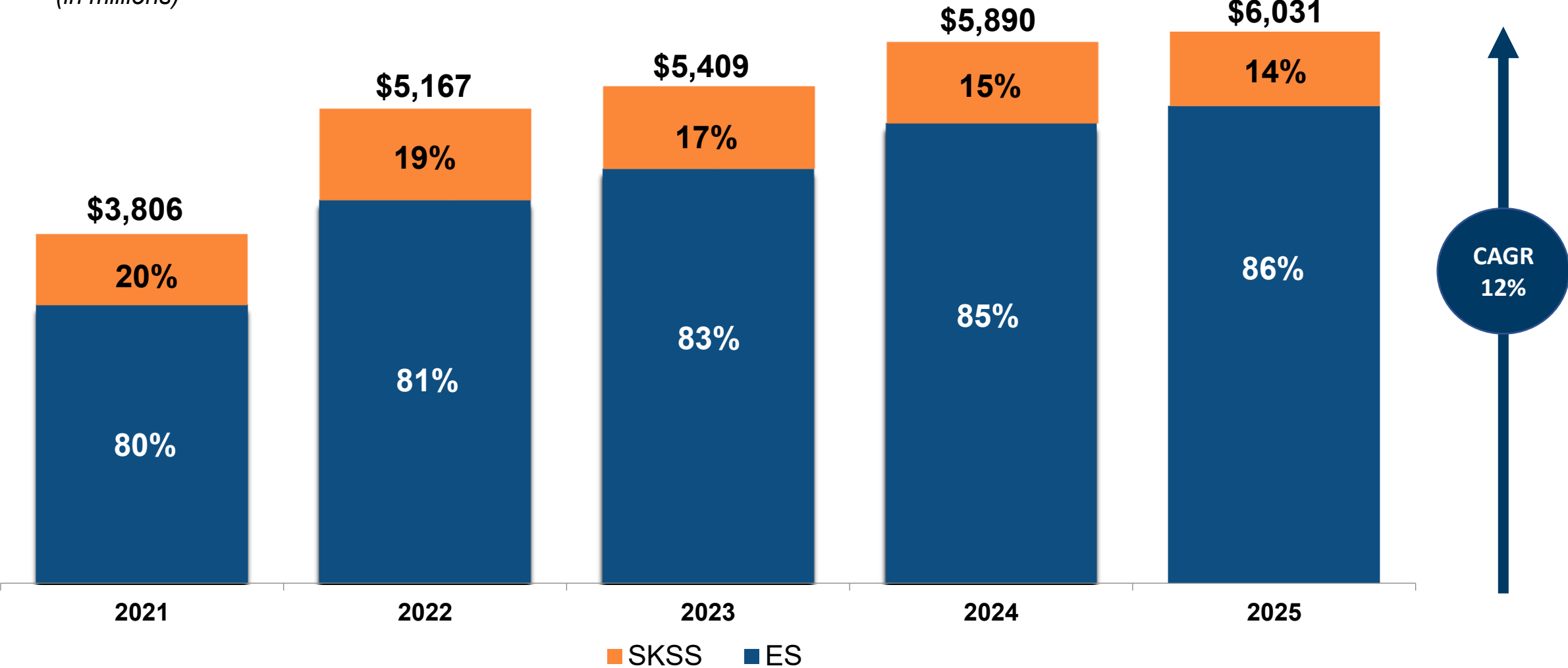
Full-Year 2025

- Revenue grew 2% to \$6.03 billion
- Net income of \$391.0 million; EPS of \$7.28
- Adjusted EBITDA* increased 5% to \$1.17 billion; Adjusted EBITDA* margin was 19.4%
- Adjusted free cash flow* was a record \$509.3 million
- TRIR of 0.49 – lowest in company history

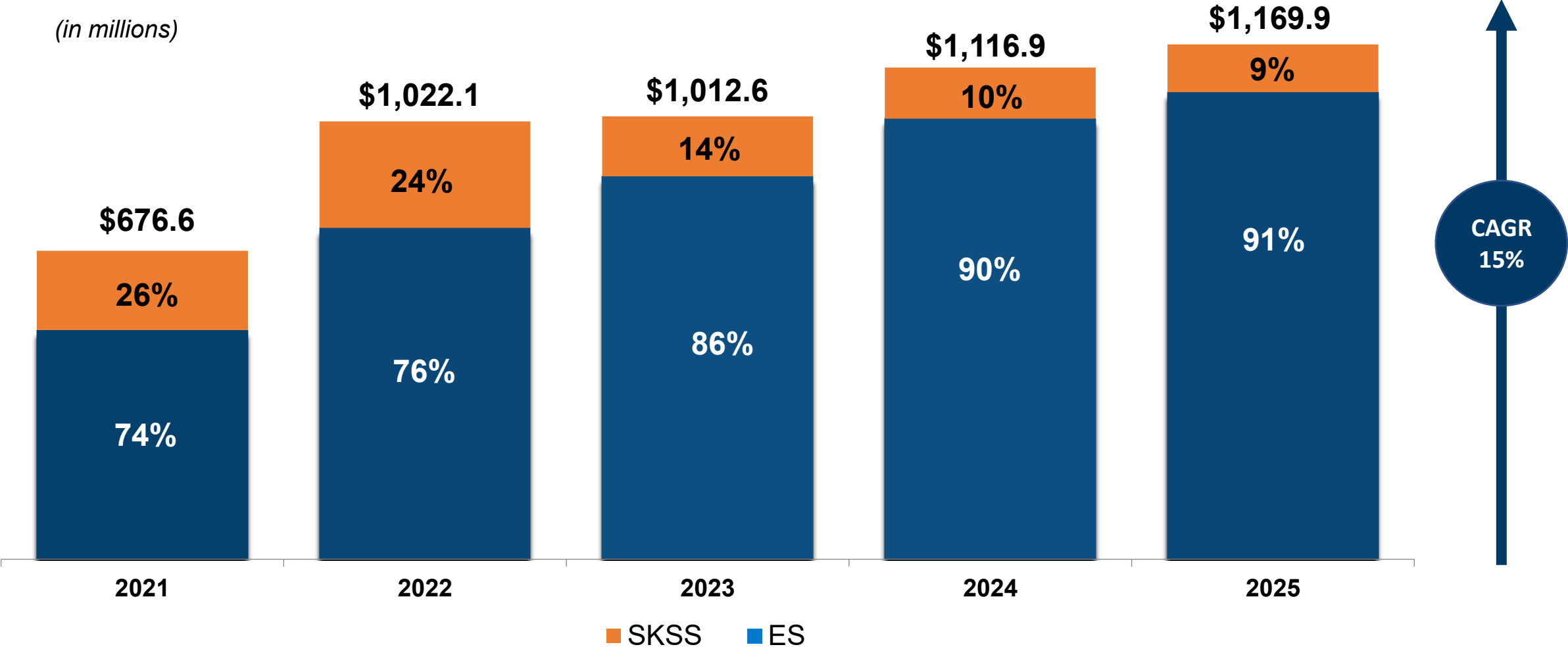
* For a reconciliation of non-GAAP measures to its nearest GAAP equivalent, please refer to the company's Q4 news release or filings with the SEC.

Five-Year Revenue Performance

(in millions)



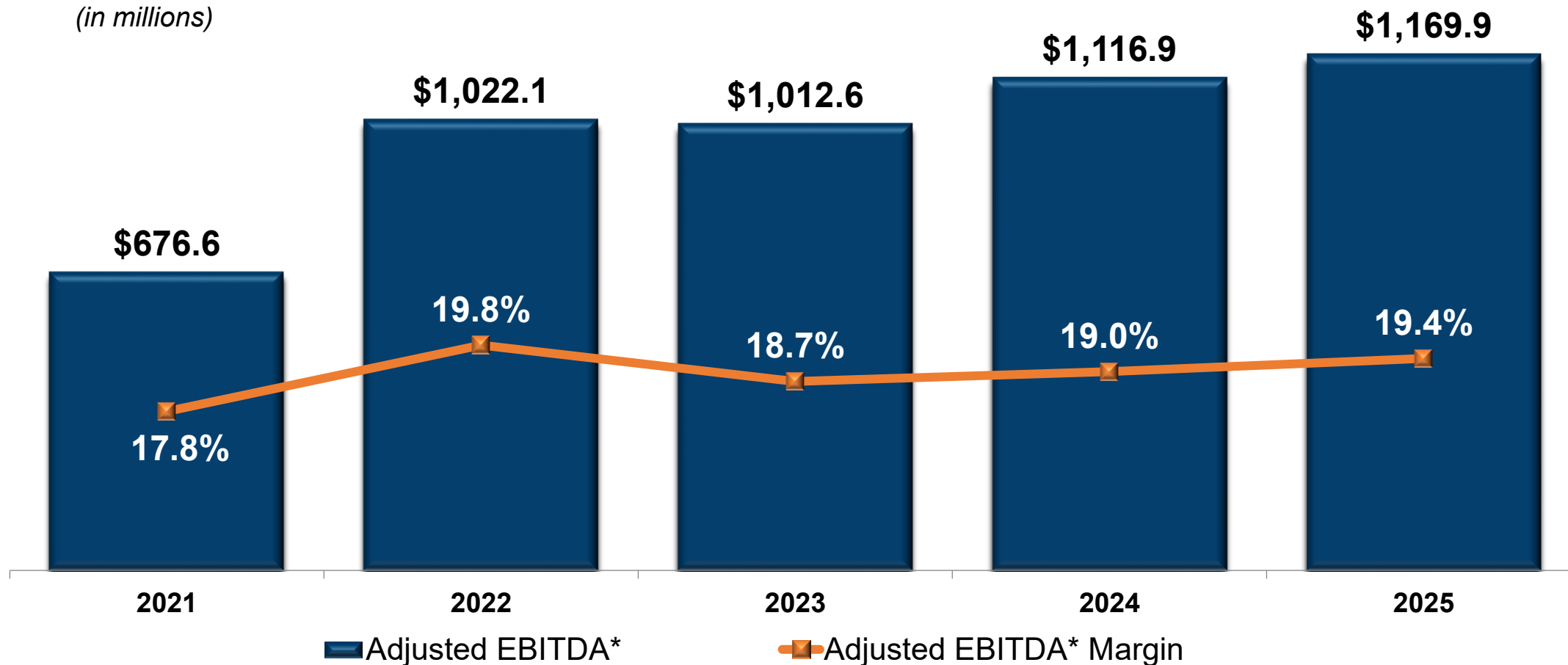
Five-Year Adjusted EBITDA Performance



* For a reconciliation of Adjusted EBITDA to net income, please refer to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission.

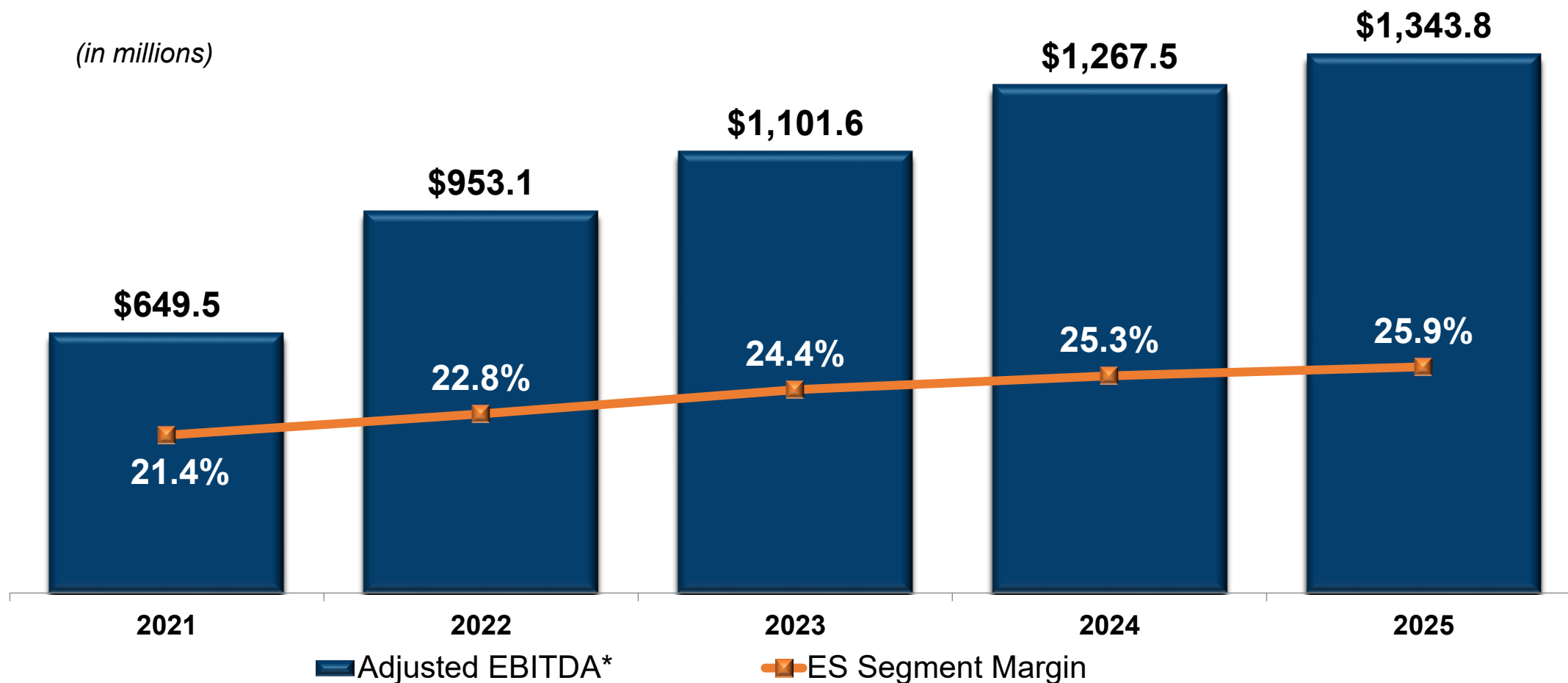
Five-Year Margin Performance

(in millions)



* For a reconciliation of Adjusted EBITDA to net income, please refer to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission.

Five-Year ES Segment Margin¹ Performance



1 Excludes benefits of government COVID assistance programs in 2021

* For a reconciliation of Adjusted EBITDA to net income, please refer to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission.

Balance Sheet Highlights

<i>(in millions)</i>	12/31/25	12/31/24
Cash and securities	\$953.7	\$789.8
Billed & unbilled receivables	\$1,205.0	\$1,177.6
Accounts payable	\$506.6	\$487.3
Current and long-term debt	\$2,776.2	\$2,786.2
Environmental liabilities	\$230.7	\$241.5

Historical Adjusted Free Cash Flow

<i>(in millions)</i>	2021	2022	2023	2024	2025
Cash Flow from Operations	\$546.0	\$626.2	\$734.6	\$777.8	\$866.7
Capital Expenditures, net of disposals	(\$219.7)	(\$336.3)	(\$412.7)	(\$423.1)	(\$403.4)
Cash investments in strategic growth projects					\$43.3
Third party transaction related costs					\$2.6
Kimball startup costs				\$3.3	
Adjusted Free Cash Flow	\$326.3	\$289.9	\$321.9	\$357.9	\$509.3

Questions

