24th Annual Needham Growth Conference

January 11, 2022



Forward Looking Statements and GAAP Disclaimer

These slides contain (and the accompanying oral discussion will contain) forward-looking statements, which are generally identifiable by use of the words "believes," "expects," "intends," "anticipates," "plans to," "seeks," "should," "estimates," "projects," "may," "likely" or similar expressions. Such statements may include, but are not limited to, statements about future financial and operating results, the Company's plans, objectives, expectations and intentions and other statements that are not historical facts. Forward-looking statements are neither historical facts nor assurances of future performance. Such statements are based upon the beliefs and expectations of Clean Harbors' management as of this date only and are subject to certain risks and uncertainties that could cause actual results to differ materially, including, without limitation, the impact of the HydroChemPSC acquisition and those items identified as "Risk Factors," disclosed in our periodic filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K filed on February 24, 2021. Therefore, readers are cautioned not to place undue reliance on these forward-looking statements, which reflect management's opinions only as of the date hereof. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Clean Harbors undertakes no obligation to revise or publicly release the results of any revision to these forward-looking statements other than through its filings with the SEC, which may be viewed in the "Investors" section of the Clean Harbors website.

Statement Regarding use of Non-GAAP Measures:

Adjusted EBITDA, adjusted free cash flow, adjusted net income and adjusted earnings per share, as presented in these slides, are non-GAAP financial measures and should not be considered alternatives to other measurements under generally accepted accounting principles (GAAP), but viewed only as a supplement to those measurements. These non-GAAP measures are not calculated identically by all companies. Therefore, our measurements of Adjusted EBITDA, adjusted free cash flow, adjusted net income (loss) and adjusted earnings (loss) per share are clearly defined and may not be comparable to similarly titled measures reported by other companies. We believe that Adjusted EBITDA provides additional useful information to investors since our loan covenants are based upon levels of Adjusted EBITDA achieved and the fact that management routinely evaluates the performance of its businesses based upon levels of Adjusted EBITDA. We believe adjusted free cash flow provides useful information to investors about our ability to generate cash. We believe adjusted net income (loss) and adjusted earnings (loss) per share provide useful information to investors about our ability to generate cash. We believe adjusted net income (loss) and adjusted earnings (loss) per share provide useful information about our performance excluding non-recurring or extraordinary items.

Adjusted EBITDA consists of net income (loss) plus accretion of environmental liabilities, stock-based compensation, depreciation and amortization, net interest expense, loss on early extinguishment of debt, provision for income taxes and excludes other gains, losses and non-cash charges not deemed representative of fundamental segment results and other (income) expense, net. Adjusted free cash flow consists of net cash from operating activities excluding cash impacts of items derived from non-operating activities, such as taxes paid in connection with divestitures, less additions to property, plant and equipment plus proceeds from sale of fixed assets. All amounts in USD unless otherwise noted.

For a reconciliation of Adjusted EBITDA and adjusted net income to net income, a reconciliation of adjusted earnings per share to net income per share and a reconciliation of net cash from operating activities to adjusted free cash flow, please refer to our quarterly news release dated November 3, 2021 on our website and other periodic filings with the SEC.



Our Mission is Based in Sustainability

"Create a Safer, Cleaner Environment Through the Treatment, Recycling and Disposal of Hazardous Materials"







Market Leader with High Barriers to Entry

Reasons to Invest in CLH

- Growth Potential Beyond GDP
- Margin Improvement Story/Strong Free Cash Flows
- Sustainability and ESG Profile
- Highly Resilient Business



North America's Environmental and Industrial Services Leader

- Largest hazardous waste disposal company
- Largest collector, recycler and re-refiner of used oil
- Owns more than 500 hard to replicate permits
- 100+ waste management facilities
- More than one million waste profiles
- Top 25 largest private motor carrier
- 300,000+ customers
- 19,000+ employees
- ~700 service locations





Sustainable Business Model – Led by Two Powerful Brands





Maintains Unmatched Network of Disposal Assets

- More than 100 Waste Management Facilities
 - 9 Incinerators
 - 9 Landfill Sites
 - 27 Treatment, Storage & Disposal Facilities (TSDFs)
 - 8 Solvent Recycling Facilities
 - 9 Wastewater Treatment Operations
 - 7 Re-refineries
- More than 10,000 Company Vehicles







Supported by Expansive Network of Service Locations



40 YEARS OF SUSTAINABILITY IN ACTION



Targets Large Market Opportunities

Hazardous Waste Management: \$11 Billion

- Technical Services and SK Branch Services
- Transportation, Treatment and Storage
- Recycling and Disposal

Remediation & Industrial Services: \$14 Billion

- Remediation Services and Waste Projects
- Industrial Services
- Field Services and Emergency Response

U.S. Lubricants Industry \$15 Billion

- Engine Oils
- Transmission and Hydraulic Fluids



Sources: Environmental Business Journal and MarketResearch.com



Limits Downside Risk Through Diversification

	<u>2018</u>	<u>2019</u>	<u>2020</u>	a the	1
anufacturing	17%	16%	17%		
nemical	14%	14%	15%		
utomotive Service/Repair	7%	8%	9%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	HR
efineries	8%	9%	8%		1 Stor
ase and Blended Oils	8%	7%	6%		100US
overnment	6%	6%	5%		
ansportation	4%	4%	5%		
tilities	5%	5%	4%		
onstruction	3%	3%	3%		
etail	2%	2%	3%		
ther Industries	26%	26%	25%		1



REPORTING SEGMENTS





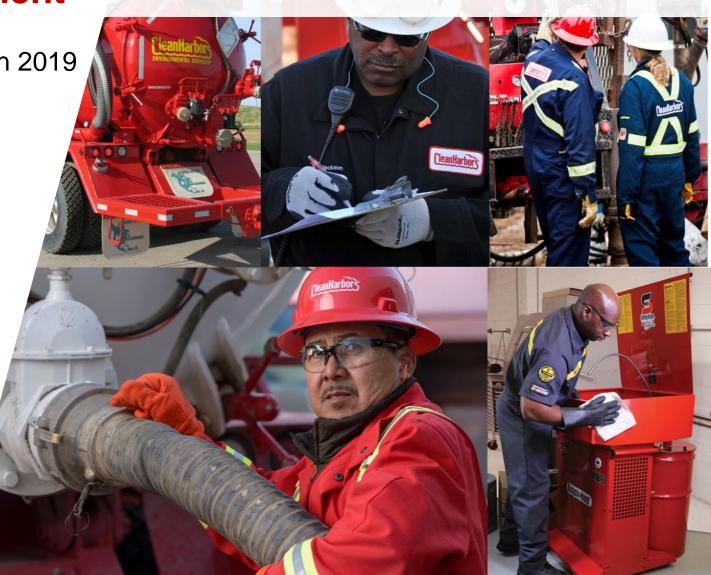


Environmental Services Segment

- ~\$2.6 billion in 2020 revenue; \$2.8 billion in 2019
- Multiple service businesses supporting network of disposal and recycling assets
- Turnkey solutions for customers
- Environmental/sustainability partner
- Will include HPC going forward

Growth Drivers

- GDP and industrial production
- Regulation and compliance
- Demand for turnarounds
- Vehicle miles traveled
- Emergency Response events





COVID-19 Response Work Reflects Resiliency

- First-mover advantage; capitalized on existing ER reputation
- Generated \$8 million in Q3; ~\$48 million YTD; \$120M in 2020
- More than 20,000 responses as of today; opening doors to customer relationships
- Varied locations: retail stores, offices, hospitals, warehouses, manufacturing plants, schools, transport hubs, apartment buildings and sports stadiums
- Minimal expectation going forward





Incineration Network Expansion – Kimball, NE

- Plan to add 70,000-ton state-of-the-art incinerator to Kimball facility
- Kiln modeled after our El Dorado plant and will meet/exceed all state and federal emissions control standards
- Permitting process has begun on \$180 million project
- Excellent relationship with local community; 100 additional permanent jobs expected
- Target is to have new plant operational in late 2024 and accepting hazardous waste in the first half of 2025
- Market dynamics will support new capacity



Incineration Network Expansion – Kimball, NE







Safety-Kleen Sustainability Solutions Segment

- ~\$500 million in 2020 revenue; ~\$600M in 2019
- Carefully managed re-refinery spread business
- Focused on providing most environmentally friendly products to customers
- Closed loop offerings including lubricants, oil filters and antifreeze

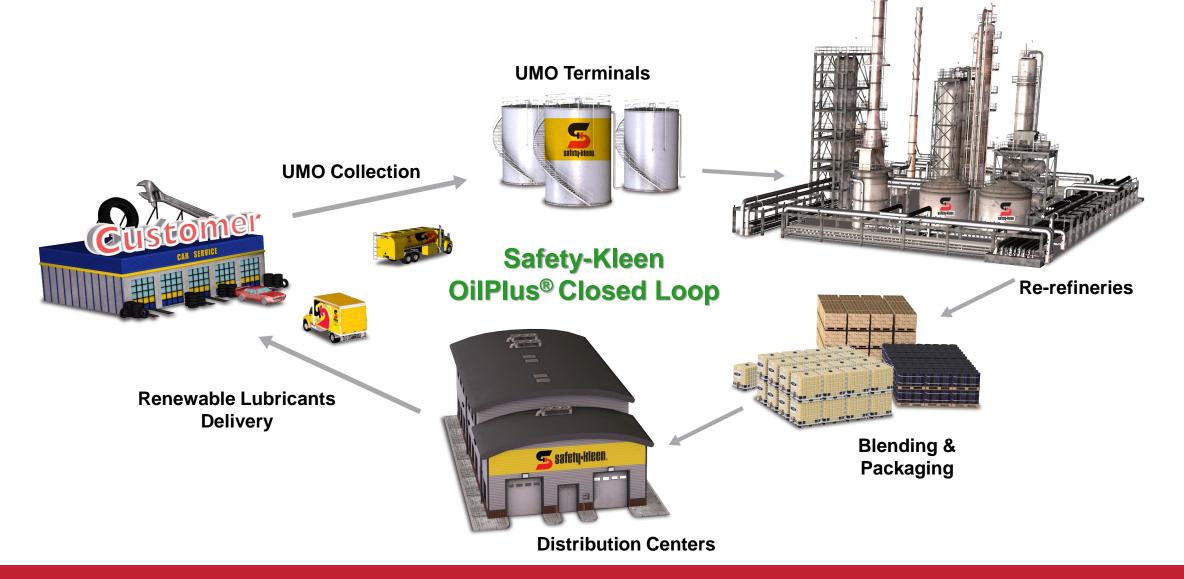
Growth Drivers

- Base oil market/lubricant demand
- Regulation and compliance
- Vehicle miles driven
- Waste oil gallons collected
- Industrial production





Direct Lubricant Sales Model







Sustainability is Core to Clean Harbors

- First-ever ESG report issued in early 2021
- Demand from customers for "green" solutions is growing
- Potential financial benefits beyond increased sales include cost savings, increased recycling and other areas
- Meaningful improvement in ESG ratings





CORPORATE STRATEGY



Growth Strategies



Expand Offerings and Geographic Coverage Execute Cost, Pricing and Productivity Initiatives

Pursue Acquisitions and Divestitures

Add Network Capacity Cross-Sell Across the Businesses





Weight HydroChemPSC – Overview

- \$1.25 billion all-cash transaction completed in early October
- Raised \$1 billion term loan at favorable rate (L + 200)
- HPC forecasted to generate \$115M of annual Adjusted EBITDA
- Expect to achieve \$40M+ of synergies after first full year of operation
- 240+ service locations, 5,000+ employees, 5,600+ vehicles and 1,000+ customers
- Confident this transaction will drive considerable shareholder value
- Affords us network, resource and market density
- Cross-selling opportunities will be abundant on both sides
- Early integration going well; strong cultural fit



Capital Allocation Strategy – Driven by ROIC



- Invest capex to drive growth
- Evaluate acquisition and divestiture opportunities
- Execute authorized buyback plan
- Assess current debt structure



FINANCIAL OVERVIEW





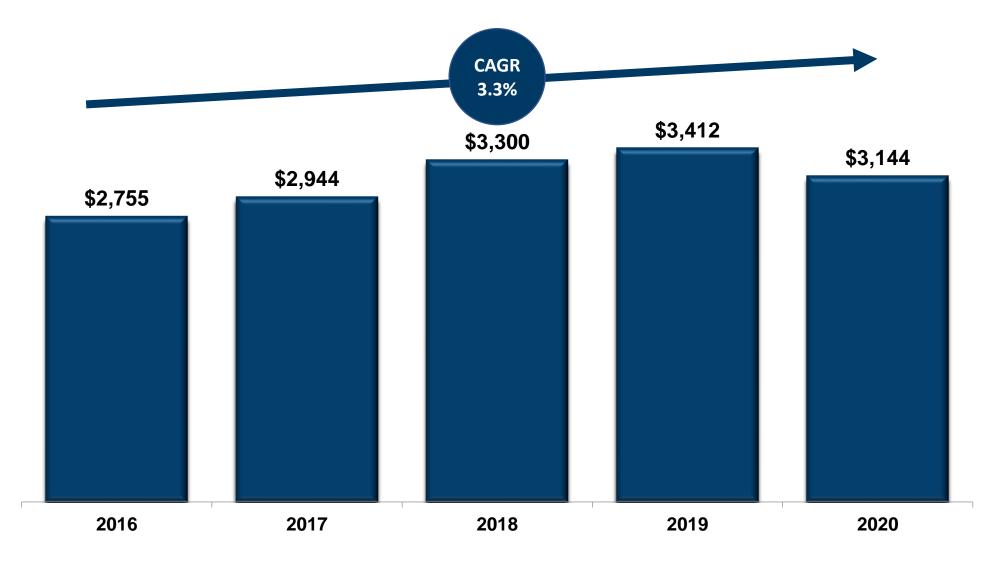
Summary of Q3 Results

- Revenue of \$951.5M, a 22% increase YoY
- Net income of \$65.4 million or EPS of \$1.20 and Adjusted EPS of \$1.14
- Adjusted EBITDA* increased 10% to \$185.1M; Adjusted EBITDA margin was 19.5%
- Adjusted free cash flow was \$61.1 million, on track to hit annual target
- Environmental Services segment benefited from steady flow of high-value waste streams, pricing initiatives and demonstrated recovery in service businesses, supported by cost mitigation programs and productivity gains
- Safety-Kleen Sustainability Solutions segment significantly increased revenue and profitability due to market driven re-refining spread and higher YoY volumes
- Corporate segment increased YoY due to higher incentive comp and professional fees, as well as cybersecurity and system investments

* For a reconciliation of non-GAAP measures to its nearest GAAP equivalent, please refer to our quarterly news release dated November 3, 2021 and other SEC filings.



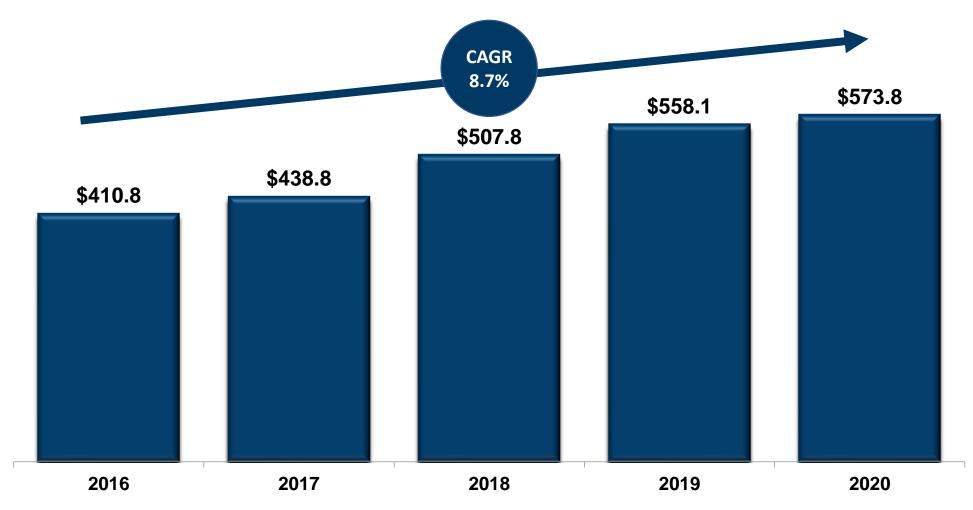
Five-Year Revenue Performance





40 YEARS OF SUSTAINABILITY IN ACTION

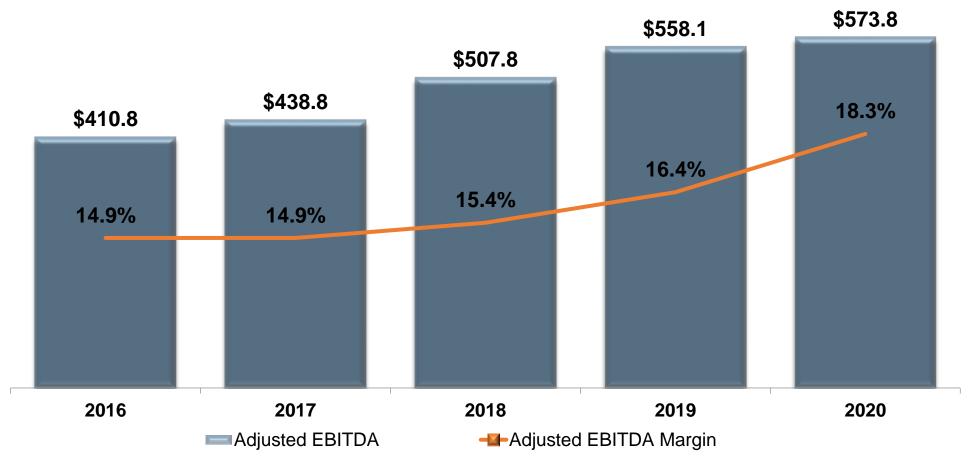
Five-Year EBITDA Performance



* For a reconciliation of Adjusted EBITDA to net income, please refer to the Company's Annual Report on Form 10-K and Form 10-Qs filed with the Securities and Exchange Commission.



Five-Year Margin Performance



* For a reconciliation of Adjusted EBITDA to net income, please refer to the Company's Annual Report on Form 10-K and Form 10-Qs filed with the Securities and Exchange Commission.

Balance Sheet Highlights

	9/30/21	12/31/20
Cash and securities	\$711.5M	\$571.0M
Billed & unbilled receivables	\$773.2M	\$667.2M
Inventories and supplies	\$228.7M	\$220.5M
Current and long-term debt	\$1,554M	\$1,557M
Accounts payable	\$286.6M	\$195.9M
Environmental liabilities	\$203.8M	\$202.7M





Historical Adjusted Free Cash Flow

(USD \$ in millions)	2017	2018	2019	2020	TTM 09/30/21
Cash Flow from Operations	\$285.7	\$373.2	\$413.2	\$430.6	\$481.4
Capital Expenditures, net of disposals	(159.9)	(177.9)	(204.7)	(186.6)	(\$173.8)
Purchase and capital improvements of corporate headquarters				21.1	
Tax liability on sale of business	\$14.4				
Adjusted Free Cash Flow	\$140.2	\$195.3	\$208.5	\$265.0	\$307.6









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